



Vision

United for all: create a **fully inclusive** environment where all LGBTQ+ Blades can be their **authentic selves**.

Mission

Empower LGBTQ+ Blades & Allies to **celebrate diversity and inclusion; drive positive change in attitudes; increase LGBTQ+ visibility**. Ensure a safe and inclusive environment for all at SUFC, a progressive football club.

Core Values

We base all our decisions on our Core Values. Everyone who joins the group agrees to uphold them. Our aim is for an LGBT+ Football Fan Group that

- Can change the experience of all Fans for the better
- Is Inclusive
- Is Accessible
- Promotes Equality
- Celebrates Diversity
- Develops Community
- Educates and raises awareness of LGBT+ issues
- Overcomes intolerance and prejudice of any kind
- Changes negative attitudes
- Is ethical and sustainable
- Encourages enthusiastic volunteers
- Treats people with respect at all times and avoids abusive or discriminatory language
- Works positively and creatively to ensure everyone feels welcome whatever their age, sex, gender, race, disability, sexual orientation, religion or belief

Aims

- Provide a network for LGBT+ supporters, Allies and friends of, including social events such as meet ups, and core events such as the Sheffield Rainbow Laces Tournament.
- Affiliated with with Kick It Out, Pride in Football and Football v Homophobia, Football Supporters Association, Fans for Diversity.
- Encourage communities and fans to come together to support the club.
- Celebrate diversity and provide a safe and welcoming environment for LGBT+ fans and Allies both on match days and beyond.
- A forum for LGBT+ fans & Allies voices to be heard and influence change.
- Attract new fans to the club, speak proud and highly of the club. Be part of a step change for the club.
- A group to be consulted with on club and stadium changes, improvements and direction of travel.
- Re-engage fans who may feel lost connection with the club.
- Communicate to membership and the communities through regular updates via a range of media.
- Seek feedback from all stakeholders.
- Work with SUFC management to champion awareness of and tackle LGBT+ issues at the Club.
- Hold regular meetings with nominated officers of SUFC to discuss LGBT+ issues.
- Provide advice and guidance on LGBT+ issues.



RAINBOW BLADES

- Partner with other SUFC fan groups to work together.
- Be an active member of the SUFC Supporters community.
- Actively promote the work of other SUFC fan groups seeking support from those groups.
- Actively support agreed LGBT+ Organisations/charities who share common goals.
- Be a visible part of the LGBT+ community, both locally and where appropriate, nationally.